

**Principal, Laura Pierce Consulting**, June 1998-present

### Areas of Focus

- Board development training and technical assistance
- Facilitation of strategic and business planning, board retreats, collaborative work and community meetings
- Organizational assessment
- Interim direction for nonprofit organizations

### Selected Recent Projects

- **Strategic Planning** for Southwest Youth and Family Services, New Beginnings, Mountaineers Foundation, Eastside Baby Corner, 826 Seattle
- **Research and evaluation** work in the emergency food arena, including a best practices catalog for emergency food providers with the Washington Food Coalition, a capacity assessment and input survey of food banks and meal programs for Washington State Department of Community, Trade and Economic Development; and an evaluation project to solicit input from over 200 member agencies for Food Lifeline
- **Interim Executive Director** for eight Seattle-area nonprofit organizations over a ten year period: Seattle Rape Relief, Lambert House, Team Survivor Northwest, Salish Sea Expeditions, Seattle Urban Nature Project, Earth Ministry, Verbena Health and Southeast Seattle Senior Center.
- **Program developer and presenter** as a member of the steering committee of the Nonprofit Assistance Center's Capacity Builders Network, a four-day advanced cultural competency training for consultants.
- **Capacity building** for multiple agencies through programs of Bainbridge Island Housing, Health and Human Services (11 human service agencies) and the Pride Foundation (coordinator for Queer Youth Capacity Building Project serving 6 agencies)
- **Teaching Associate** at the UW Evans School of Public Affairs (philanthropy, strategic planning) and **Lead Instructor** for the Nonprofit Management Certificate Program through UW Extension (2002-2008)
- **Interim staff** for The Seattle Foundation in 2008 (Interim Director of Special Projects, Program & Donor Services department)

### Recent Client List

- 826 Seattle
- Bainbridge Island Health, Housing and Human Services
- Cal Anderson Park Alliance
- Cascade Harvest Coalition
- Cascade Regional Blood Services
- Chaya
- Eastside Baby Corner
- Food Lifeline
- King County Coalition Against Domestic Violence/DV Directors Group
- Longhouse Media/Native Lens
- Make-A-Wish Foundation of the Northwest
- Mountaineers Foundation
- New Beginnings
- Nonprofit Assistance Center
- Nonprofit Center of South Puget Sound
- One America
- Peace Community Center
- Southwest Youth and Family Services
- University District Service Providers Coalition
- Washington CASH

## **Prior Work Experience**

### **Outreach Director, Pride Foundation, 1996- 1998**

Develop and implement a successful statewide outreach program which involves volunteers from outlying communities in fundraising and grantmaking to benefit their local communities; manage scholarship and grant programs; provide technical assistance to grassroots groups

### **Evaluation Team Member/Intern, Office of Management and Planning, City of Seattle, 1996**

Evaluate the neighborhood planning program using qualitative methods (interviews, focus groups); design public participation strategy for the Cultural Resources element of the City's comprehensive Plan

### **Peer Advisor, UW Graduate School of Public Affairs, 1995-1996**

Advise and counsel students in areas of curriculum planning and course selection; refer students to university services; primary spokesperson to prospective students; led information sessions on program

### **Long Range Planning Intern, Seattle Repertory Theatre, 1995**

Staff the Long Range Planning Committee; draft and edit portions of the long range plan, prepare financial analysis

### **Director, Brown University Resource Center, Brown University, Providence, RI, 1992-1994**

Coordinated daily operations of Resource Center, financial management and resource development; hired, trained and supervised student staff; counseled students on academic issues, career development, and life skills; outreach and events planning

### **Development Director, Bromfield Street Educational Foundation (publisher of *Gay Community News*), Boston, MA, 1991-1992**

Established and managed fundraising programs (annual gifts, major gifts, events, direct mail marketing); doubled annual fundraising to \$100,000; financial management; participated in collective decision-making, staff liaison to the board

## **Education**

**Masters in Public Administration, concentration in Nonprofit Management, June 1996**

**The Graduate School of Public Affairs, University of Washington, Seattle, WA**

**Bachelor of Arts with honors in Feminist Politics and Artistic Production, 1989**

**Brown University, Providence, RI**

**Leadership Tomorrow, Class of 2000**

**Powers of Leadership, Whidbey Institute, Class of 2007**

## **Community Service**

- Board Member, Whidbey Institute, 2008-present
- Vice President, Maple Elementary PTSA, 2007-2009
- Systems Support Impact Council member, United Way of King County, 2005-2009
- Technical Assistance Provider/Trainer, United Way of King County, 1998-present
- Volunteer Event Organizer, "Philanthropy in Indian Country", Potlatch Fund, 2004
- Board Secretary/Treasurer, Magic Lantern Montessori Preschool, 2003-2004
- Steering Committee Member, Beer Sheva Park Playground Committee, 2001-2003
- Volunteer/Granting Committee Member, A Territory Resource, 1996-2000
- Board Member, Lambert House Youth Center, 1996-1999